



pipers corner SCHOOL

An independent day school for girls aged 4-18

Recruitment Pack

Grounds Assistant





The School

Pipers Corner is a Girls' School Association (GSA) and Heads' Conference Association (HMC) Independent School for girls aged 4-18. Set in 96 acres of beautiful Chiltern countryside, the School is four miles north of High Wycombe and two miles from Great Missenden. In its most recent ISI inspection (March 2023) the School was graded as "excellent" in all categories.

Founded in 1930, the School was established on its current site in 1945. The School comprises approximately 620 students, employs more than 170 staff, and has a total income approaching £15m. Demand for a place at Pipers has increased in recent years, and we remain full.

Our site has incredible facilities to inspire the next generation, we have a 280 seat theatre, fully equipped for our student technical team, with plenty of performances for our aspiring performers. Our Pipers Radio studio broadcasts live every lunchtime.

Sporting facilities include the swimming pool, fitness suite, astro pitch and gymnasium. Forest School is conducted in our on-site woodland, and to encourage environmental awareness we have two outdoor eco-classrooms with wind turbines and water butts. Students of all ages benefit from outdoor lessons in our wildflower meadow.





Welcome from the Head

At Pipers, there is no such thing as a typical 'Pipers' girl. All members of staff support the students to fulfil their academic and personal potential, enabling them to emerge as mature, confident and independent young adults. Investment in talented and inspirational teaching staff and professional support staff is at the heart of our success, and our recent academic results and overall performance bear testament to this.

Every member of the Pipers community, both academic and support staff, play a vital role in maintaining the excellent standard of education we provide. Underpinning everything that we do is a team of enthusiastic and determined staff, with a willingness to think outside of the box.

Personal development is always encouraged and supported, and well-being is at the forefront for staff as much as students.

I am incredibly proud of the Pipers community and it is a privilege to work alongside such talented staff and positive students.



Mrs Helen Ness-Gifford





Why work at Pipers?

We have a strong community and pride ourselves on being a warm and supportive workplace. Visitors to the school often comment on the positive atmosphere. Benefits for teaching and support staff include:

- Competitive salaries and excellent pension schemes
- Annual professional review and commitment to CPD for all
- On-site car parking and the possibility of on-site single accommodation
- Free lunch provided in term time, with numerous hot and cold options
- Staffroom with free tea, coffee and fruit
- Use of the fitness suite and swimming pool
- Staff clubs such as yoga, running and football
- Cycle to work scheme
- Access to a counselling service

The school is less than an hour from Central London and has excellent rail links and motorway connections. It is four miles north from High Wycombe, which has a large shopping centre, two multiplex cinemas, a sports centre and several out of town shopping areas.





Testimonials

"The students at Pipers Corner understand the importance of their own, and each other's development, making the classroom culture supportive and nurturing. But what makes Pipers special to work in is that they appreciate this environment, as well as the staff, allowing them to grow as individuals and make progress."

"Since joining Pipers I have been impressed by the strong sense of community between colleagues and the amount of trust and support shown by the parents."

"Pipers Corner School is a great place to work. It has encouraged me to push myself to be the best teacher I can be, allowing me to experiment with my teaching style and get to know pupils in a fun and engaging way. The School has excellent facilities and is focused on helping students reach their highest potential."

"Pipers has a warm working environment, with friendly staff who will do all they can to support your development and positive spirit."

"I enjoy working at Pipers because of the great relationship between staff and students. Lessons have a fun but productive atmosphere and classes of all ages are keen to learn."



Job Advert

Grounds Assistant

Full-time
Required ASAP

We are looking to take on someone who will be an effective and reliable member of the School's Grounds team, to include gardening and grounds maintenance duties along with other school requirements. The successful candidate will be capable of meeting the physical demands of the role.

An application form can be obtained from the HR Department, email hr@piperscorner.co.uk, or downloaded from our website www.piperscorner.co.uk

Completed application forms and a covering letter should be addressed to the Headmistress and returned to HR via the email address above.

Closing date | Wednesday 30 July 2025

Interview date | Tbc

Suitable candidates may be interviewed before the closing date and Pipers Corner School reserves the right to withdraw the position if an early appointment is made.

Pipers Corner School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The successful applicant will be subject to an Enhanced DBS check.

Registered Charity No. 310635



| Job Title | Salary | Working hours |
|------------------------|--|--|
| Grounds Assistant | £24,754 to £29,059 per annum subject to experience | 40 hours/week, 0800-1700 hours with one hour lunch break. Five weeks' annual holiday |
| Line managing (direct) | Reporting to | |
| N/A | Head of Grounds | |



| Specific Responsibilities | |
|--|--|
| Principal | <ul style="list-style-type: none"> To assist in the preparation and maintenance of the School's sports pitches, courts and lawns including line marking and mowing To assist with the assembling and dismantling of sports equipment To use and assist in the maintenance of the Grounds Department's tools and equipment including ride-on mowers, tractors, strimmers, hedge cutters, and a wide variety of manual tools To assist in general gardening and grounds maintenance duties including cultivation, digging, mulching, watering, raking, weeding, edging, pruning, bed preparation and planting To assist in ensuring that the School's grounds are kept clean, tidy and a safe environment including the clearance of litter, leaves and snow To assist in keeping the Grounds Department's buildings clean and tidy including the garage, equipment stores and greenhouse To promote and safeguard the welfare of children and young persons for whom you are responsible and with whom you come into contact <p>To undertake other general grounds and school support tasks as required including:</p> <ul style="list-style-type: none"> preparing the grounds for school activities and functions and carrying out the subsequent clearing up tasks understanding the School's fire alarm system and firefighting with extinguishers assisting with school security assisting with parking duties |
| Additional | <ul style="list-style-type: none"> To observe safe working practices at all times To ensure compliance with the School's health and safety policies and procedures To be capable of meeting the physical demands of the role which will include lifting, using a variety of hand and mechanical tools, and climbing ladders To be flexible when required in order to cover occasional weekend duties for example |
| <p style="text-align: right;">July 2025</p> <p><i>This job description will be reviewed annually and may be subject to amendment or modification at any time after consultation with the post holder. It is not a comprehensive statement of procedures and tasks but sets out the main expectations of the school in relation to the post holder's professional responsibilities and duties</i></p> | |

